



**Clinical Consultant – Community & Clinical Services (CCS)
Consultant Opportunity (Non-Employee Role)
Roxbury Presbyterian Church Social Impact Center (RPCSIC)**

About RPCSIC

Roxbury Presbyterian Church Social Impact Center (RPCSIC) is a community-based organization rooted in trauma-informed, culturally responsive, and spiritually integrated healing practices. Our work centers emotional safety, dignity, and restoration for individuals and communities impacted by trauma.

The Opportunity

RPCSIC seeks an experienced **Clinical Consultant** to provide trauma-informed guidance, consultation, and oversight across our Community & Clinical Services (CCS) programming during a period of departmental transition.

This is a **contracted consultant role** for a licensed clinician who can support staff, strengthen trauma-informed practice, and help shape the future structure of CCS—**without providing direct clinical treatment**.

Time Commitment & Compensation

- **12–17 hours per month** (flexible, variable schedule)
- **Annual compensation cap: \$25,000**
- Consultant role (non-employee); responsible for own taxes, insurance, and benefits
- Attendance at a **weekly Core Team Meeting** is required

Key Areas of Engagement

- **Reflective Supervision & Coaching**
Monthly supervision for CCS staff; consultation on trauma-informed facilitation, boundaries, crisis response, and vicarious trauma
- **Program Observation & Feedback**
Observations and feedback across programs including Can We Talk® (CWT), youth and adult support groups, and arts-based healing initiatives
- **Trauma-Informed Protocols & Safeguards**
Development and refinement of emotional safety guidelines, crisis escalation pathways, and referral processes
- **Clinical Oversight Framework**
Design of a high-level clinical consultation model that maintains RPCSIC’s non-clinical service identity
- **Department Review & Leadership Development**

Support leadership in evaluating CCS structure and contributing to the development of the next CCS Director role

- **Training & Capacity Building**

Facilitation of 2–3 trauma-informed trainings annually

Qualifications

- LICSW, LMHC, LMFT, or equivalent clinical licensure (in good standing)
- 5–7+ years of experience in trauma-informed, community-based mental health work
- Experience supporting or supervising staff in trauma-exposed environments
- Strong understanding of trauma, group dynamics, emotional safety, and crisis response
- High emotional intelligence, sound judgment, and strong boundary management

Commitment to Equity

RPCSIC is an equal opportunity organization. Contractors and applicants will not be discriminated against based on race, religion, sex, national origin, ethnicity, age, disability, sexual orientation, gender identity or expression, marital status, veteran status, or any classification protected by law.

Interested or know someone who may be a good fit?

This consultant opportunity is posted on **Indeed**. Inquiries and referrals may also be directed to hr@rpcsic.org.